

Rodan + Fields®

Compensation Plan at a Glance

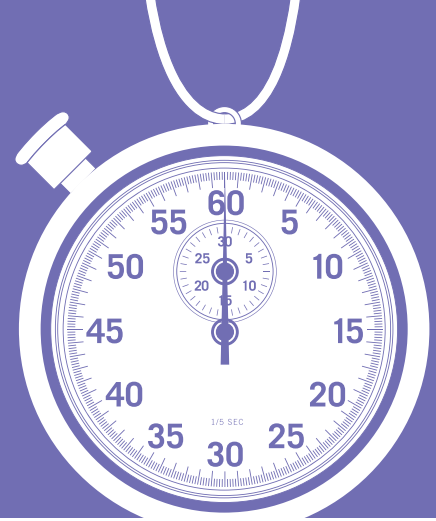
The Rodan + Fields® compensation plan has been created with one goal in mind...your success. The plan may reward both part-time and full-time efforts. The following table and illustrations present an overview of the earning opportunities associated with individual sales and leadership advancement in the Rodan + Fields Consultant program. For more information, please connect with the Consultant who introduced you to Rodan + Fields.

	Consultant	Qualified Consultant	Executive Consultant	Level I Executive	Level II Executive	Level III Executive	Level IV Executive	Level V Executive	RF ^X Bonus
Requirements									
Purchase \$45 Business Portfolio	X	X	X	X	X	X	X	X	X
Total Sales Volume (SV)		100 SV	100 SV	100 SV	100SV	100SV	100SV	100SV	100SV
Personally Sponsored Level 1 Volume (PSL1V)			600 PSL1V	600 PSL1V	600 PSL1V	600 PSL1V	600 PSL1V	600 PSL1V	600 PSL1V
Number of Qualified EC Legs				1	2	4	6	8 or more	15 or more*
Earning Potential									
Retail Profits	X	X	X	X	X	X	X	X	X
Level 1 (L1) Consultant Commission		10%	10% + 5%	10% + 5%	10% + 5%	10% + 5%	10% + 5%	10% + 5%	10% + 5%
Personal Team Commission (below L1)			5%	5%	5%	5%	5%	5%	5%
Generation I Executive Team Commission				5%	5%	5%	5%	5%	5%
Generation II Executive Team Commission					5%	5%	5%	5%	5%
Generation III Executive Team Commission						5%	5%	5%	5%
Generation IV Executive Team Commission							5%	5%	5%
Generation V Executive Team Commission								5%	5%
Generation VI Executive Team Commission									2.5%

*To qualify for RF^X, you must have at least 15 EC Legs in your Personal Team and 5 of those EC Legs must be Level V EC Legs. For full details please ask your Consultant for RF^X Terms and Conditions available in the Pulse Business Development Library. All commission calculations are based on wholesale price (or percentage of wholesale price)

GET OFF TO A FAST START EVERY MONTH





With the Rodan + Fields® Fast Start Program



Accelerate your monthly earnings with the Rodan + Fields® Fast Start Program. This program is designed to reward you on three levels as you build your personal business and help others do the same.

Fast Start Team Building Award

Qualify for the Fast Start Team Building Award every time you generate new CV from a new, personally sponsored Consultant who generates at least 300 SV and commits to CRP upon enrollment. In addition, each new Personally Sponsored Consultant must generate at least 100 in SV in the month following enrollment.

Number of Times New Qualifying Volume Achieved	Fast Start Earnings
	\$50
	\$150
	\$300
	\$500

There is no limit with the Fast Start Team Building Award. The more times you generate new qualifying volume, the more you earn.

Fast Start EC II Team Achievement

The Fast Start EC II Team Achievement rewards you with \$250 the first time one of your Personally Sponsored Consultants becomes a Level II Executive Consultant. There is no limit to how many times you can qualify for the Fast Start EC II Team Achievement. The more Level II Executives you help build, the more you earn.

Fast Start EC II Personal Achievement

The Fast Start EC II Personal Achievement rewards you with \$250 the first time you personally qualify as a Level II Executive Consultant.

Start building now for an immediate return on your investment with the Rodan + Fields® Fast Start Program.

Fast Start Program (Based on \$695 kit)

<u># of Consultants</u>	<u>Bonus</u>	<u>15% Commission</u>	<u>Total</u>
1	\$50	\$90	\$140
2	\$150	\$180	\$330
3	\$300	\$270	\$570
4	\$500	\$360	\$860
5	\$750	\$450	\$1,200
6	\$1,000	\$540	\$1,540
7	\$1,250	\$630	\$1,880
8	\$1,500	\$720	\$2,220

When any of these people reach level 2, you each get \$250.

Note: New consultant must generate at least \$300 SV and must commit to CRP upon enrollment. She must also generate at least \$100 in SV in the month following enrollment. SV is retail customer volume and personal use.